

Victorian Emergency Management Institute (VEMI)

Authorised and published by

Emergency Management Victoria,
121 Exhibition Street, Melbourne, 3000
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ISBN 978-1-925549-58-4 (Print)

ISBN 978-1-925549-59-1 (Online)

Published January 2018



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Our story

The Victorian Emergency Management Institute (VEMI) is a Victorian Government owned learning and development facility managed by Emergency Management Victoria.

VEMI has been established to drive innovation, develop new ways of thinking and inspire current and future generations of emergency management sector leaders.

VEMI supports the ongoing evolution of the emergency management sector, providing learning and development programs to emergency management organisations, government departments, community, businesses and other stakeholders. We foster the development of a community oriented, future looking emergency management sector through the delivery of educational programs that build on sector strengths and focus on capability, capacity and competency. Our approach includes a focus on 'soft skills' development and support for the integration of the next generation into vocational education, employment and volunteerism.



The ongoing evolution of emergency management requires a mature understanding of the opportunities, challenges and strategies required to successfully respond to change and shape the future. VEMI enjoys partnerships with a broad range of learning and development organisations to deliver challenging programs, allowing participants to gain new insights, examine learned behaviours, challenge norms and become empowered leaders of change.

Learning is fundamental to the development of our people. VEMI's programs bring together career staff, volunteers and community members from diverse backgrounds, experiences and roles to learn together and share knowledge. Through VEMI's learning and development opportunities, participants develop relationships and networks with fellow participants that enhance multi-agency collaboration, helping us to achieve our vision of 'safer and more resilient communities'.

A photograph of a park with trees in autumn foliage and a green lawn under a blue sky. The trees have leaves in shades of red, orange, and green. The lawn is green and has some shadows. The sky is blue.

Our shared vision

Safer and more resilient communities.



VEMI's Purpose

Build leadership capability across the emergency management sector through innovation, inspiring current and future leaders of the emergency management sector.

Strategic goals

VEMI's strategic goals enhance Victoria's emergency management capability through educational programs, research and innovation that improves public value.

Strategic goals

Drive strategic leadership and innovation

Foster a constructive and engaged culture across the emergency management sector, where creative and innovative ideas thrive and leaders of the future are empowered to challenge the norm.

Connect agencies, business and community

Deliver stronger outcomes through cooperation and collaboration between agencies, business and the community, supporting diversity and inclusion across the emergency management sector.

Develop future leaders of our communities

Focus on increasing youth involvement in emergency management, empowering all to reach their full potential as future leaders of our communities.

Leverage partnerships for delivery

Build strong partnerships, delivering mutual benefit through the delivery of innovative educational programs and applied research.

Embed sustainability in all aspects of our operations

Embed environmental and financial sustainability in all aspects of operation, reducing environmental impacts and maintaining a viable business model into the future. This commitment is driven by strong governance, ongoing monitoring and continuous improvement.



Achieving our goals

Responding to the unique needs of the Victorian emergency management sector and community, VEMI will:

Create value by converting lessons into actions

Deliver quality learning and educational outcomes

Capture ideas that make a difference through innovation and research



Collaborate with
strategic partners to
create a sustainable
emergency management
system, enhancing
our enterprise and
strengthening our
communities

Deliver a business
model and structure
that delivers long term
financial sustainability
and agile programs
that meet the needs
of the sector.

VEMI's guiding principles

**VEMI operates on the
following guiding principles:**

Partnership

We adopt a partnership model where possible, providing dedicated facilities and services for delivery partners across the training, research and education domains.

Strategic focus

We focus on leadership and championing change within the training, education and research domains in order to generate shared value. Each program at VEMI, regardless of its nature, will have 'soft skills' development components. It is not the aim to duplicate or provide practical, on the ground training at VEMI.

Agility and flexibility

Our infrastructure, including ICT, will be progressively implemented in a manner that allows it to adapt to partner training requirements. Teaching and learning spaces will be as flexible as practicable, be modern and promote connection through technology.

Innovation and collaboration

We are part of the innovation system for emergency management in Australia and collaborate with a broad range of partners, including national and international emergency management services, academia, similar government institutions and industry. A key focus is the use of digital technologies and other enablers to support innovation and collaboration.

Universal access

VEMI clients should have easy access to relevant content. Materials will be available in a variety of digital forms (web, app, audio, video, text) and be accessible from anywhere and at any time. VEMI will act both as a content provider and as a hub for partner content.

Ongoing development

VEMI supports the ongoing personal and professional development of the emergency management sector by providing ongoing access to curriculum and resources that develop leadership skills, while fostering curiosity, open-mindedness and empathy.

Campus and facilities

**VEMI provides a place
to learn, discuss and
develop ideas.**

But more importantly, VEMI provides a place where leaders can feel motivated to make a difference.

Our physical spaces, resources, technological systems and processes provide flexible, innovative and personal learning environments that encourage networking and collaboration that is effective, secure, supported and integrated.

VEMI is located on the southern slopes of Mount Macedon, approximately 65 km north-west of central Melbourne and 35 minutes from Melbourne International Airport. It is situated on approximately 6.8 hectares and incorporates extensive European style heritage gardens with the Turitable Creek running through the beautiful landscape.

VEMI offers a range of flexible meeting and teaching facilities, including a 75 seat theatre with on-site accommodation and hospitality facilities. There is ample on-site car parking and outdoor recreation areas, incorporating access to the neighbouring golf course and outdoor facilities including BBQ and gym.

Programs and activities

VEMI partners with a broad range of learning and development organisations to deliver programs that focus on organisational development and leading change.

They deliver learning and educational opportunities that focus on partnership, collaboration, innovation and leadership.

A key focus of VEMI is to make programs, courses and the facilities accessible to a diverse range of participants, including volunteers, community, business and government departments and agencies. Providing programs that include participants from a broad and diverse group helps to foster innovation and new ways of thinking. This approach encourages stronger connections across the sector and enriches outcomes for all participants.

Information about VEMI's programs and courses is available on the Emergency Management Victoria website at www.emv.vic.gov.au/vemi.

Other services

Along with our core residential and daily programs, VEMI offers conference and venue hire solutions for a broad range of multi-agency, community and business initiatives.





Governance

The Victorian Government purchased the VEMI site from the Australian Government in 2016, with Emergency Management Victoria (EMV) taking effective ownership in November 2016.

EMV leads the development and operation of VEMI.

A program board has been established to provide strong leadership and progressively develop ongoing governance and operational arrangements.

In order to exercise a high degree of agility and autonomy when collaborating with partners across multiple elements of the training, research and education domains, VEMI will pursue a range of opportunities and approaches to its operation, some of which may be commercial in nature.

Contact us

Victorian Emergency Management Institute

601 Mount Macedon Road
Mount Macedon VIC 3441

Email: vemi@emv.vic.gov.au
Telephone: +61 3 5460 8600
emv.vic.gov.au/vemi

emv.vic.gov.au

Working in conjunction with
communities, government,
agencies and business

