

Aim: To have an effective emergency management capability across Victoria that can meet future needs.

This Blueprint is linked to the eight priorities in the *Emergency Management Strategic Action Plan (SAP)*. The key priority this work aligns to is:

Priority G: Formalise an integrated emergency management service delivery model that facilitates community safety and self-reliance, and supports the people and systems to deliver them in an integrated and coordinated manner.

SAP outcome: A Victorian emergency management service delivery model that provides coordinated services for and with the community.

CAPABILITY FOUNDATIONS

Definitions:

Capability – our collective ability to reduce the likelihood and consequences of an emergency before, during and after.

Capacity – the extent to which the core elements of capability can be sustained, before, during and after an emergency.

Capability principles:

- Drive improved public value by working as one
- Maximise utilisation of capability and capacity
- Embrace continuous improvement, innovation and research
- Enhance partnerships and shared responsibilities
- Commitment to leadership at all levels.

Core capability elements:

- People
- Resources
- Governance
- Systems
- Processes

OBJECTIVE



CURRENT
STATE



FUTURE
STATE

1. Shared understanding

Appreciation and understanding of the EM sector's capabilities and capacity and underlying responsibilities.

- Limited visibility of each other's capability and capacity.
- Inconsistent description and use of language.

- The sector understands its capability and capacity requirements and identified gaps.
- Standardised language.
- Shared understanding through integrated systems and processes.

2. Improved integration for the future

Maximise current EM capabilities while building and developing future capabilities based on emerging risks.

- Limited alignment of systems of work.
- Unsustainable systems and processes to support the integration, implementation and delivery of capability for the future.

- The sector has defined capabilities that manage existing and future risk.
- Emergency management investment against the State's risk profile is maximised.
- Scalable systems and processes exist to improve availability and accessibility of capability across the sector.

3. Connected community, business and government partnerships

Enhancing capability across community, business and government.

- Mix of engagement activities across community, business and government.
- Under developed community, business and government partnerships.

- Community, business and government capability and capacity are optimised before, during and after an emergency.
- Community, business and government understand their current capability and capacity and future requirements before, during and after an emergency.

EM FOUNDATIONS

Our shared vision

Safer and more resilient communities

Our shared goal

"We work as one"

A sustainable and efficient emergency management system that reduces the likelihood, effect and consequence of emergencies.

EMV's role

"Working in conjunction with Communities, Government, Agencies and Business"

Leading emergency management in Victoria by working with communities, government, agencies and business to strengthen their capability to withstand, plan for, respond to and recover from emergencies.

Our values

Leadership – showing personal drive and inspiring others to achieve shared goals

Accountability – working to clear objectives in a transparent manner

Integration – recognising the importance of building effective and cooperative relationships

Agility – responding quickly and effectively to dynamic situations and changing demands

Critical EM success factors:

- maximising the ability of the emergency management sector to work together and achieve joined up outcomes that are community focused
- leading and facilitating key initiatives focused on system-wide reform with integrated policy, strategy, planning, investment and procurement
- ensuring stronger emphasis on shared responsibility, community resilience, consequence management and post emergency recovery activities
- embedding emergency management across government, agencies and business
- leading and coordinating emergency management preparedness, response and recovery with the emergency management sector and community.