**Objective**

**Current State**

**Future State**

### 1. Shared understanding

- Appreciation and understanding of the EM sector's capabilities and capacity and underlying responsibilities.

- Limited visibility of each other's capability and capacity.
- Inconsistent description and use of language.

- The sector understands its capability and capacity requirements and identified gaps.
- Standardised language.
- Shared understanding through integrated systems and processes.

### 2. Improved integration for the future

- Maximise current EM capabilities while building and developing future capabilities based on emerging risks.

- Limited alignment of systems of work.
- Unsustainable systems and processes to support the integration, implementation and delivery of capability for the future.

- The sector has defined capabilities that manage existing and future risk.
- Emergency management investment against the State’s risk profile is maximised.
- Scalable systems and processes exist to improve availability and accessibility of capability across the sector.

### 3. Connected community, business and government partnerships

- Enhancing capability across community, business and government.

- Mix of engagement activities across community, business and government.
- Under developed community, business and government partnerships.

- Community, business and government capability and capacity are optimised before, during and after an emergency.
- Community, business and government understand their current capability and capacity and future requirements before, during and after an emergency.

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**EM Foundations**

**Our shared vision**

Safer and more resilient communities

**Our shared goal**

“We work as one”

A sustainable and efficient emergency management system that reduces the likelihood, effect and consequence of emergencies.

**EMV’s role**

“Working in conjunction with Communities, Government, Agencies and Business”

Leading emergency management in Victoria by working with communities, government, agencies and business to strengthen their capability to withstand, plan for, respond to and recover from emergencies.

**Our values**

- **Leadership** – showing personal drive and inspiring others to achieve shared goals
- **Accountability** – working to clear objectives in a transparent manner
- **Integration** – recognising the importance of building effective and cooperative relationships
- **Agility** – responding quickly and effectively to dynamic situations and changing demands

**Critical EM success factors:**

- Maximising the ability of the emergency management sector to work together and achieve joined up outcomes that are community focused
- Leading and facilitating key initiatives focused on system-wide reform with integrated policy, strategy, planning, investment and procurement
- Ensuring stronger emphasis on shared responsibility, community resilience, consequence management and post emergency recovery activities
- Embedding emergency management across government, agencies and business
- Leading and coordinating emergency management preparedness, response and recovery with the emergency management sector and community.