



EMV-BALANCE: Women Leaders in Public Safety

Following the success and impact of the Balance: Women Leaders in Public Safety program since 2015, Emergency Management Victoria is partnering with the Australian Institute of Police Management to deliver the program at the Victorian Emergency Management Institute for the emergency management sector.



Duration

Two residential workshops (4 days/3 days) linked by 3 months of workplace development support



Location

Victorian Emergency Management Institute
601 Mount Macedon Road,
Mount Macedon VIC 3441



Program Price

\$7165



Nomination date

1 May 2018

Dates

Phase 1: 5–8 June 2018
Phase 3: 29–31 August 2018



More information

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Who should attend

Women leaders in public safety organisations who want to increase their capabilities for effective leadership.

Learning outcomes

- Awareness of your leadership strengths and how you can use them to drive organisational performance
- Ability to diagnose and negotiate the specific challenges for women in public safety leadership roles and to use your influence to shape solutions
- Ability to balance the ways of established organisational culture with other approaches required to meet your needs.

Reputation

The AIPM's programs are internationally recognised for their effectiveness in developing superior leadership skills that drive organisational performance in the public safety sector.

“I think that in the future when I look back on my career, Balance will have been a watershed moment.”

Anita Sandeman

Queensland Fire & Emergency Services

VEMI

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“I found it inspiring. Being able to have one on one time with a former female premier — brilliant!”

Michelle Young
Queensland Fire & Rescue Service

How is the program structured?

The program is in three stages:

- Workshop 1: Reframe
- Workplace learning
- Workshop 2: Reflect and recharge.

BALANCE is about enhancing your leadership capacities in your current role, and the structure of the program reflects this aim. It uses the 70:20:10 learning framework, which recognises that effective leaders learn most about their leadership in the workplace.

Formal learning (10%) Workshop 1, Reframe, equips you with a toolkit for change developed through active learning sessions, classroom discussion, case studies, industry speakers and forum discussions.

Workshop 2, Reflect and recharge, completes the learning process through activities and discussions designed to consolidate and share the lessons learned and knowledge gained since Workshop 1 and to absorb the changes that have occurred.

Learning in the workplace (70%) The 3-month experiential stage is an opportunity to learn and develop by experimenting with and reflecting on the leadership strategies, theories and approaches explored in Workshop 1.

Sharing the knowledge (20%) Your workplace learning will be guided by a personal coach, who will be in regular contact to help you examine your experiences and keep on track. You will also be part of ongoing web-based discussions with fellow participants, AIPM staff and program mentors. This collaboration is an important source of support and helps to drive the learning process.



Why the AIPM?

The Australian Institute of Police Management is a globally respected provider of executive education and professional development programs for public safety organisations.

Today's public safety leaders face critical challenges and often need to step outside their organisations to learn how to successfully meet these demands.

The AIPM has supported leaders from over 100 public safety organisations from Australia, New Zealand and a range of other countries.

For each AIPM program we seek a diverse mix of participants from police, fire, emergency services and other public safety organisations. As the operational environment is a collaborative whole-of-government effort, the most beneficial learning environment reflects this multiplicity.

The AIPM delivers multi-jurisdictional, multi-sectional programs to support leaders from the team leader level up to deputy commissioners.

We have a strong focus on sharing tacit knowledge between peers. Discussions in the classroom are only the beginning; the conversations that really matter occur whenever individuals share insights and experience.

AIPM program directors

Our programs are designed and delivered by professional educators from Australian and international police and emergency service organisations, as well as academics and leading educational consultants.

Our program directors remain with each program throughout – facilitating conversations, drawing out connections, challenging assumptions and tying together program themes.

They have the experience and real-world expertise not found outside the public safety environment.

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