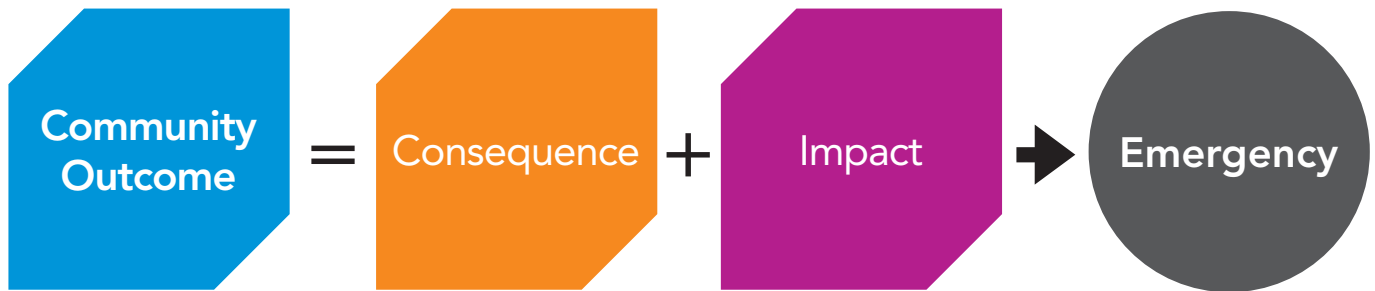


WORKING IN CONJUNCTION WITH COMMUNITIES,
GOVERNMENT, AGENCIES AND BUSINESS

Executive Consequence Management Program



THE EXECUTIVE CONSEQUENCE MANAGEMENT (ECM) PROGRAM IS AN INNOVATIVE LEADERSHIP INITIATIVE FOR MANAGERS OF GOVERNMENT, PRIVATE AND NON GOVERNMENT ORGANISATIONS WHERE DELEGATES WITH DIVERSE EXPERIENCES AND ROLES FORM TO DEVELOP AN INTEGRATED APPROACH TO LEADERSHIP WHILE KEEPING THE COMMUNITY AT THE CENTRE BEFORE, DURING AND AFTER AN EMERGENCY.

Delegates are invited to participate in a 3-day residential or 4 day non-residential program designed to assist leaders to deliver best practice emergency management and resilience outcomes for communities.

ECM DELEGATES WILL:

- Gain a better understanding of how organisations respond during times of an emergency
- Learn what this means for your organisation
- Broaden your knowledge and networks to improve your existing understanding of communities preparation and response plans

The ECM program has been developed in response to the Victorian Government's Emergency Management transformational change agenda, where it is a key initiative to drive strategic leadership, behavioural

change and decision making before, during and after an emergency.

Unlike other leadership and media-focused emergency communications programs, the ECM is designed specifically for those in leadership roles to collaboratively work towards developing a strong coalition in preparation of and during an emergency.

The program includes a distinguished array of leading speakers from diverse backgrounds in Public, Private and Non-Government Organisations and concludes with delegates submitting personal strategic action plans to drive strategic change within their organisations.

Delegates also create an ongoing collaborative learning and networking environment through the active ECM Alumni program.

GOVERNMENT, PRIVATE AND NGO'S PLAY IMPORTANT ROLES DURING THE EMERGENCY CYCLE

The Before, During and After stages of an emergency cycle are all important, yet require different levels of coordination, support and expertise from Government, Private and NGO organisations alike.

Whether it's supporting the preparation of a community emergency management plan, knowing how you could or should react at a time of an emergency, to how your organisation could support the recovery and rebuild stages – each organisations' level of participation and contribution will differ.



THE 6 C'S:

COMMAND / CONTROL / COORDINATION /
CONSEQUENCE MANAGEMENT /
COMMUNICATION / COMMUNITY CONNECTION

EMERGENCIES INCLUDE:

Natural disasters eg. Bushfires, Floods, Drought, Cyclones, Earthquakes

Biological incidents eg. Disease epidemics, Insect/ Animal plagues

Major business continuity disruption

Man made & technological hazards eg. buildings, utilities, telco, aviation, industrial, transport accidents

Riots, wars and terrorist incidents.

OBJECTIVES

- Introduce and develop the construct of consequence management for all emergencies and at all levels within organisations
- Create action plans, dialogue and debriefing mechanisms which embed consequence management in emergency planning
- Extrapolate operational skills and expertise into strategic lateral thinking and applications
- Understand and utilise the broader contextual landscape within complex emergencies to include political, social, environment, diversity and economic factors
- Identify the principles of successful collaboration for teams, organisations and across organisations and practise the application of these principles before, during and after complex emergencies
- Learn from the lessons and experiences of Community members in ways to improve community connections before, during and after emergency planning and execution
- Benchmark strategic capability and leadership skills for identifying areas of growth
- Experience first hand from Community members their reflections before, during and after complex emergencies
- Collaborate and co-design improved ways in 'working as one'
- Identify and apply principles of effective thinking and matching behaviours for sustainable wellbeing when working in dynamic and complex environments

MODULES

- The changed environment for managing emergencies
- Creating a coalition
- Politics in emergencies and government expectations
- Executive consequence leadership
- Emergency leadership: The Political dimensions of emergency management in the domestic and international settings
- A community perspective of major emergencies and their impacts
- The human cost of emergencies on communities
- Community connections
- Strategy in action
- Case studies, hypotheticals and strategic projects
- Staff mental health and wellbeing in Organisations with complex business environments
- Resilient Recovery
 - Liveability
 - Viability
 - Wellness
 - Sustainability

OUTCOMES

- 1 Comprehensive understanding of the importance of the integration of the "six C's" of emergency and incident management: Community Connection, Communication, Consequence Management, Command, Control and Coordination
- 2 Practical strategies to build more resilient communities before, during and after major emergencies
- 3 New leadership models, skills and tools
- 4 Strategic working knowledge of the emergency management system
- 5 To enhance performance of yourself and your teams
- 6 To effectively understand and practise Consequence Management
- 7 To implement the meaning and the relationship within the term: 'all communities, all emergencies'
- 8 Build resilience in teams, communities and the workplace
- 9 Understand new concepts and frameworks of emergency management in Victoria
- 10 Gaining self-awareness
- 11 Understand and apply mental first aid
- 12 Skills to engage with communities - 'before, during or after an emergency'

COMMUNITY

Ensure that the community are at the centre of everything we do before, during and after an emergency.

COLLABORATION

Emergency Management system collaboration is key in meeting the community's expectations during complex emergencies.

CAPABILITY

Enabling, adaptive and well-rehearsed leaders are the key to success.

PROGRAM TESTIMONIALS

Really appreciate tangible strategies on how to influence organisational reform and culture.
MAY 2017

Community Panel brings a sobering and powerful reality check.
MAY 2017

Community perspective is invaluable to my learning – demonstrates the value of a community approach to Emergency Management.
JUNE 2017

The Guest Speakers are of amazing calibre and diverse backgrounds. It is brilliant to hear such pragmatic, responsive, learned and flexible presentations.
AUGUST 2017

Driving consequence into our strategic thinking really made me switch 180 degrees.
SEPTEMBER 2017

The ability to learn from other organisations and to create key contacts across business is powerful.
OCTOBER 2017

DELEGATE DETAILS

FIRST NAME	LAST NAME
ORGANISATION	
POSITION TITLE	
MOBILE NUMBER	WORK NUMBER
EMAIL	

ECM REGISTRATION

PROGRAM SELECTION: PLEASE CHOOSE ONE PROGRAM OPTION

ECM RESIDENTIAL PROGRAM

LOCATION Victorian Emergency Management Institute,
601 Mount Macedon Rd,
Mount Macedon VIC 3441

DETAILS 3 nights of accommodation and all meals
are provided.

TIMES Program commences at 5pm on Tuesday
evening and concludes at 4pm on Friday.

PRICE \$3,700 (+GST)

PLEASE SELECT ONE SET OF DATES:

- Tuesday 29th May — Friday 1st June, 2018
- Tuesday 7th August — Friday 10th August, 2018
- Tuesday 23rd October — Friday 26th Oct, 2018

ECM NON-RESIDENTIAL PROGRAM

LOCATION Engineers Australia,
Level 31, 600 Bourke St,
Melbourne VIC 3000
Room: The Learning Hub

DETAILS Morning tea, lunch & afternoon tea
are provided.

TIMES 9am to 5pm for each of the 4 days

PRICE \$3,700 (+GST)

PROGRAM TO BE HELD ON THE FOLLOWING DATES:

- Thursdays 3rd, 10th, 17th and 24th May, 2018

DIETARY REQUIREMENTS

MOBILITY / SPECIAL REQUIREMENTS

ECM REGISTRATION - INVOICING

FIRST NAME
LAST NAME
ORGANISATION
POSITION
EMAIL
WORK PHONE NO.
PURCHASE ORDER (IF REQUIRED)

ECM REGISTRATION - APPROVAL DETAILS

FIRST NAME
LAST NAME
ORGANISATION
POSITION
EMAIL
WORK PHONE NO.

Please return this completed form to ecm@barringtoncentre.com

Delegate numbers are strictly limited — places are given in order of receipt of both registration and payment.

Cancellation Policy: All delegates are invoiced prior to the commencement of the ECM program they are attending. Once a delegate is registered and the delegate is unable to attend, it is the responsibility of the delegate, their manager or their ECM Liaison Officer to find a suitable replacement from within their organisation. No relocations will be allowable by registered delegates 21 days prior to the ECM. If the delegate is unable to attend, or a replacement cannot be found, there will be no refund of the program costs paid in advance. Once invoiced, no late cancellations will be accepted.